



Role Title: Coordinator

Context

In 2022, Urban Expression celebrates 25 years of mission work in the margins of our society. We are seeking to embrace fresh opportunities and respond to current challenges, including increasing poverty, racial justice, the climate crisis, social media, the digital world and the impact of the pandemic. We are aware of the need for creativity in our approaches and that the average age of our existing Coordinators and Mission Partners is rising. We want to be disrupted!

The heart of the coordinator role continues to be the development and support of our mission partners, operating in the heart of marginal communities around the UK. Traditionally, these roles have been geographically based, with a focus on the mission partners in a specific area, but with the widespread adoption of Zoom and similar technologies, there is space to rethink.

So how would YOU respond to this request for creativity and disruption? How might you help us to move forward into this new situation? There will be internal and wider responsibilities (as laid out below); these are important, and we would estimate that these should take up about 50% of your time. We welcome your ideas about fresh input you might bring.

General Role summary:

In partnership with others, to recruit and deploy mission partners and to implement the equipping and networking aspects of Urban Expression's mission statement: *Urban Expression is an urban mission agency that recruits, equips, deploys and networks self-financing mission partners, pioneering creative and relevant expression of the Christian church in under-churched areas of the inner city, outer estates and marginalised communities.*

Responsible to: The trustees of Urban Expression

Responsible for: Urban Expression mission partners

Internal responsibilities:

- Maintaining regular formal and informal contact with mission partners.
- Assisting in ensuring that UE is implementing an appropriate process for supporting mission partners.
- Assisting in implementing the agreed induction process for new mission partners.
- Facilitating any necessary review of safeguarding policies with mission partners and DBS checking.
- Providing or prompting mission partners to provide resources (pictures/stories) for the website and newsletters.
- Assisting in implementing the agreed leaving strategy which enables mission partners to move on in a healthy way.
- Encouraging the use of the Urban Expression daily liturgy to strengthen the sense of being a movement and to facilitate continuing reflection on core values.
- Encouraging participation in the Crucible Course for formative or continuing reflection on practice.

- Assisting in the provision of appropriate networking opportunities for mission partners in order to facilitate partnership within and between regions, mutual learning and ongoing theological reflection.

Wider responsibilities:

- Assisting in researching suitable areas for the deployment of Urban Expression mission partners and consulting with others about this.
- Assisting other coordinators in organising teams' days, community weekends and similar networking opportunities.
- Acting as a catalyst in relation to others involved in urban mission and their inter-connectedness

Fresh input:

- The person appointed will be invited to offer their particular skills, gifts and perspectives to enhance the current team of coordinators.
- The person appointed will be invited to help the coordinators and mission partners engage creatively with areas like (but not limited to) the use of social media, the recruitment of younger mission partners or exploring the creative arts.
- The person appointed will be invited to help the coordinators and mission partners engage creatively with other challenges, such as (but not limited to) the impact of the pandemic, racial justice, poverty and the climate crisis.

Key Relationships:

Internal

Coordinators
Trustees
Mission partners

External

Training institutions
Denominational bodies
Church planting organisations
Urban mission agencies

Time allocation: The role is for 1 day a week (0.2 wte)

Working practices:

Flexible working hours
Home-based
Some travel, mainly within the UK

Rate of pay: In line with the Baptist Union ministerial stipend (inc. pension allowance)

Review: This role is subject to an annual review by the Urban Expression trustees.

Closing date: 30th January 2022

Applications should be made by email to admin@urbanexpression.org.uk and comprise no more than two pages explaining what attracts the applicant to the role and what they might bring to it. This should be accompanied by a CV.